

Air Force Policy

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Integrity - Service - Excellen ce

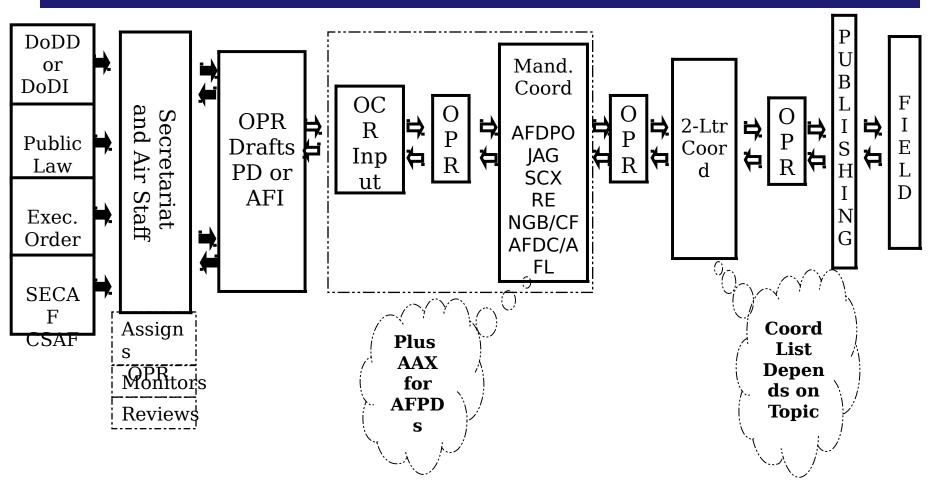


What is Air Force Policy?

- Policy is the framework connecting the abstract ideas or principles to the specific and concrete statements of plans, goals, and objectives. Policy establishes bounds within which the organization operates.
- Policy is directive in nature to initiate, govern, or regulate actions of conduct
- Policy can best summarized by the phrase "what the Air Force ought to do " as an institution.



Drivers and the Publications Process





Example of Policy Flow

10 USC 2391 Directs SECDEF

At the request of the Director Economic Adjustment, provide estimates of community impacts created by a Military Department action.

DoDI 3030.2 Directs SECAF to implement

responsibility to
ASD(MRA&L)

SAFO 103.1, AFPD 32-70 Directs SAF/IE to implement



Key Stakeholders in the Policy Process

SAF/AAX

- Policy Formulation (AFPD 90-1)
- Air Force liaison to OSD for Tracking Implementation of DoD Directives/Instructions, DoD Directive-type Memoranda (AFI 90-101)
 - http://www.hafdash1.hq.af.mil

AF/SC

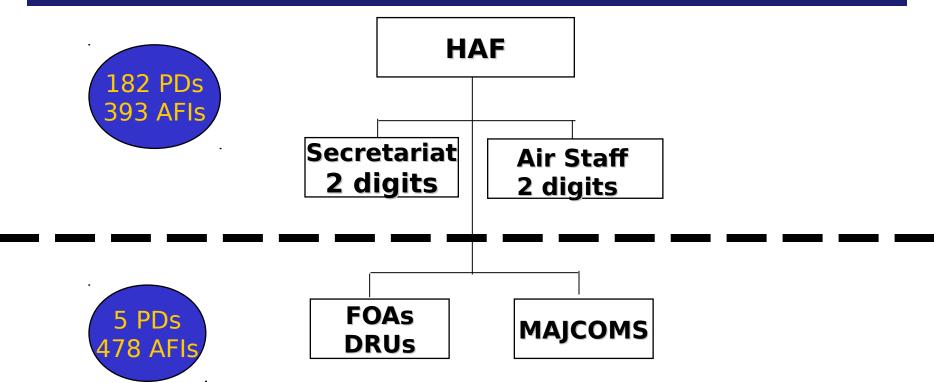
- Air Force Information Management Policy (AFPD 37-1)
- Air Force Publications Management Program (AFI 33-360, Vol 1)

AFDPO

- Air Force Publication Execution (IAW AFI 33-360)
- Maintains E-Publication Web Site with the associated search engine and database infrastructure



The Picture





Problem Areas with Current Policy

- Accountability -- Who is the owner or organization ultimately responsible for a Policy
- Traceability -- Traceability to original driver (external vs. Internal) and relationship between Policy and implementing documents
- Resources -- Financial and manpower impacts of a Policy and implementing documents
- Metrics and Performance -- Ability to determine continued validity, effectiveness of Policy and "bang for buck" of Policy
- Awareness/Accessibility -- Visibility of what is currently in existence and how these are organized



Desired End State

To be achieved a systematic approach must be undertaken and supported by the members of the Policy and Procedures communities

Air Force Mission Directive-1

- An AFMD under the SECAF's signature (and approved through the CSAF)
- Clearly and thoroughly describe the organization of the HAF
- Document the delegated authorities and assigned responsibilities of HAF 2-LTRs

OPR: SAF/AAX & OCRs

Policy Directive Portfolio Review

- Process by which PDs are systematically reviewed for traceability, utility and accuracy
- PDs are overarching and enduring in nature
- Reduction in the number of PDs
- Ensures PDs are directive and not descriptive or procedural

OPR: SAF/AAX and 2-Ltrs

Instruction/ Manual Portfolio Review

- Process by which AFIs are systematically reviewed for traceability, utility and accuracy
- Contain appropriate amount of detail
- Ensures AFIs reach a standard level of quality
- Consolidation of publications

OPR: 2-Ltrs



Questions?



Backups



HAF Alignment of Responsibilities

Needs to be capture in the HAF Mission Directive prescribed in

Criteria

- Single source publication
- Directive publication outlining the mission of the HAF
- Signed by SECAF and approved through the CSAF
- Document will outline and capture Authorities and Responsibilities of HAF
- Consistent with MAJCOM format as an accepted vehicle outlining Mission and Responsibilities

Recommendation

 AF Mission Directive-1, HAF be developed to include assigned authorities and delegated responsibilities of the 2-Ltrs



Policy Definition and <u>Approval:</u>

Recommendation

Portfolio Content:

Conduct Portfolio
review of PDs
after the
implementation

of HAF Mission

Directive-1

- Provide 2-LTRs with number of PDs
- Traceability
- Defines Scope of Problem
- Focuses Effort with Recommended Changes
- Includes Tentative Milestone Schedule

End State:

 PDs are in compliance with AFPD 90-1 and AFI 33-360

to insure they are over arching and enduring

- Reduction in the number of PDs
- PDs are directive and not descriptive
- PDs are re-worked for clarity and reducing redundancy and duplicity

Integrity - Service - Excellence



The long term key to a successful review, rewrite, and maintenance of AF policies and instructions is

in the development of the Publication Toolset

- The publications Toolset will assist OPRs to: author, coordinate, approve, maintain and gather feedback on a publication
- It is through this toolset that OPRs will be able to consistently develop the necessary guidance and instructions to the field
- With the inclusion of the resource impact template within the toolset, a basic understanding of the cost to the field to implement an instruction will be understood in advance

